

# Co-operative education that has career impact and relevance



International Co-operative Alliance  
**Global Conference  
and General Assembly**

14-17 November 2017, Kuala Lumpur, Malaysia

Co-operatives: Putting People at the Centre Of Development

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# P5: Co-operative education

## Contents

- Recognizing the need for co-op education
- CME - Innovative management education
- The Co-op College UK
- Malaysian Co-op College
- Challenges
- Workshop questions



The background of the slide features several large, expressive brushstrokes in shades of blue and green, creating a dynamic and artistic feel. The text is centered and presented in a clean, white, sans-serif font.

Cooperative Management Education (CME)  
The International Centre for Cooperative  
Management  
Saint Mary's University  
Halifax, Canada



# Cooperative Management Education (CME)

- Our audience: practitioners/executives in co-operatives and the co-op movement (managers, young leaders, board members...)
- Our programs: build on the values and principles of co-operation as a strategic advantage



# CME programs and partnerships

- CME 2002 – 2017
  - Masters in management – Co-ops and CUs
  - Diploma
  - Certificate
  - Study tours (Italy, Spain, Cuba, Croatia....)
  - Symposia
  - Partnerships – Canada DE; Co-op College, SHU..
  - Consortium of co-op management educators



# Innovation

- CME structure
- Link to practice (living labs)
- Principles and values - transformative



# Co-op education in business schools

- P5 - Education
- PRME – a UN initiative



# The Co-operative College of Malaysia



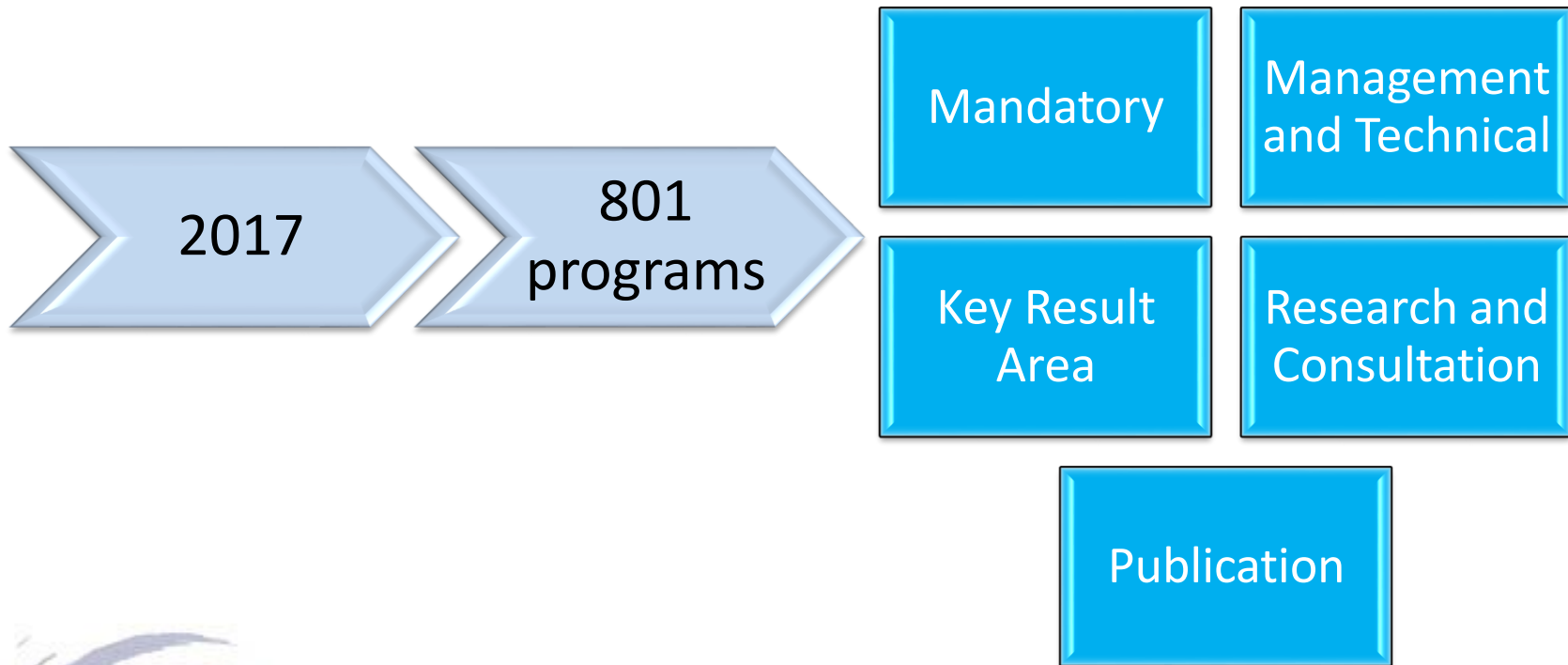
# CO-OPERATIVE COLLEGE OF MALAYSIA(CCM)



- Our participants: Board Members, Internal Auditor, management staff, members and officers supervising co-operatives
- Our programs: aim on enhancing competencies of human capital imbued with co-operative values and principles



# CCM- PROGRAMS, SERVICES AND PARTNERSHIPS



## Strategic Thrust 3

## Target

National Cooperative Policy 2011-2020





# CCM: TRAINING ON KEY RESULT AREAS

## KEY RESULT AREAS

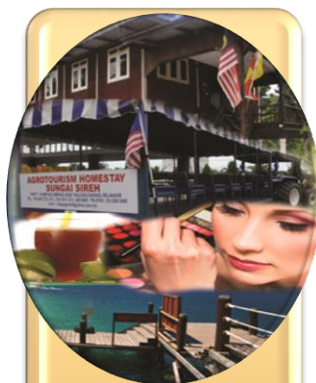
Malaysian Cooperative Societies Commission (MCSC) has established Blue print for each sector as guideline for coops and training activities



**FINANCIAL SERVICES & BANKING**



**WHOLESALE & RETAIL**



**TOURISM & HEALTH CARE**



**AGRICULTURE & AGRO-BASED INDUSTRY**



**PROPERTY DEVELOPMENT INDUSTRY**



# PARTNERSHIP



In progress for  
MOU

Collaboration and partnership

India

Mauritius

IDACA,  
Japan

BINA,  
Brunei

SANACO,  
Africa

NETC,  
Vietnam

UK College  
Cooperative,  
Manchester



# Partnership with International

## Collaboration and partnership

India

Mauritius

IDACA,  
Japan

BINA,  
Brunei

SANACO,  
Africa

NETC,  
Vietnam

UK College  
Cooperative,  
Manchester

# CCM: ICOOP COLLEGE (LONG TERM PROGRAM)



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Admission

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Bahasa Melayu



Latest

PATE will be organized on November 2015, register now!

Welcome! We aim to assist you in finding the right information you need about us and also mean to be part of us.



## Announcements

- > Preview OF Cosmetics And E-Commerce
- > PATE will be organized on November 2015, register now!
- > Program admission of Diploma in



Programs

Registration

Media

ICOOP

Question



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ICOOP  
International  
Co-operative  
Alliance

angkasa

# CCM: WAY FORWARD



- Broaden CCM's role in long term training through ICOOP (wholly owned subsidiary college)
- Collaboration and Partnership for training on Key Result Areas with cooperatives, local institutions and universities
- To promote Sustainable Cooperative Human Capital (LMIK) programs
- Upgrade branch campuses for more conducive learning environment
- Skilled workers in cooperative movement- National Occupational Skills Standardization(NOSS) in Cooperative Management

The Co-operative College, UK

Co-operative Education for all

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# Co-operative Education for All

Formal / Accredited

Members	Co-operative	University UK	Colleagues
	Undergraduate & Post Graduate courses in Co-operative Studies	Undergraduate & Post Graduate courses in Co-operative Leadership	
	Workshops, seminars, conferences	3 day Co-op Exec Education Programme	
	Wide range of eLearning modules & units	UK Study visits	

Informal / unaccredited

# How does it feel leading a Co-operative?



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Global Conference  
and General Assembly





# Or a bit more like this?





# A shifting Paradigm for Co-operative Leadership

A move from  
Command & Control  
To  
Convene & Call to Action

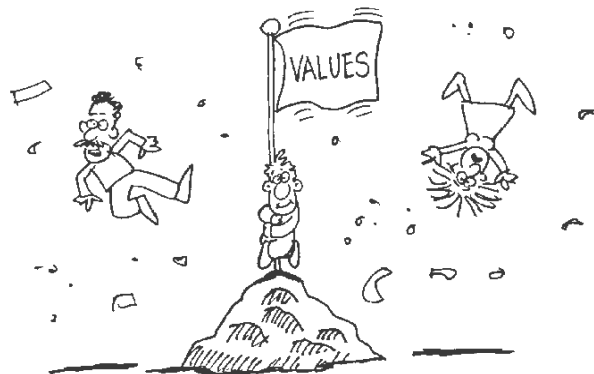




# Values Based Adaptive Leadership

We already have an internationally agreed starting point with the 6 ICA Values

- Self – Help
- Self – Responsibility
- Democracy
- Equality
- Equity
- Solidarity





# Workshop questions

- What is done well?
- What is lacking?
  - How is education delivered?
  - Are there programmes for both members & colleagues?
  - What types of education are supported, and how?
  - Does your co-op partner with educational institutions?
  - How is innovation handled in the co-op?



